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EF_PDF~			Attachments e-filed retum. Do not attach this page if paper filing.)	2022		
Name of organization				FEIN		
INTERFAITH H	UMAN SERVICE	ES OF PUTNAM		06-1	587623	
Reference		Description	Filename:		Attach to Form:	
Schedule B		Contributors	Interfaith 1stq.pdf		990	
Schedule B		Contributors	Interfaith 2ndQ.pdf		990	
Schedule B		Contributors	Interfaith3dq.pdf		990	
Schedule B		Contributors	Interfaith4thq.pdf		990	
Form 990		Conflict of Interest	Conflict of Interest.PDF		990	

## Form **990**

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

OMB No. 1545-0047

2022

Open to Public Do not enter social security numbers on this form as it may be made public. Department of the Treasury Inspection Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service For the 2022 calendar year, or tax year beginning 2022, and ending 20 Check if applicable: C Name of organization INTERFAITH HUMAN SERVICES OF PUTNAM D Employer identification number Address change Doing business as C/O LIVING FAITH UNITED METH. CH. 06-1587623 Name change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return 53 GROVE STREET (860)928-0169 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return PUTNAM, CT 06260 177,465 Application pending F Name and address of principal officer: **H(a)** Is this a group return for subordinates? H(b) Are all subordinates included? X 501(c)(3) 501(c) ( 4947(a)(1) or 527 If "No," attach a list. See instructions ) (insert no.) HTTPS://WWW.IHSPPUTNAM.ORG/ABOUT US Website: H(c) Group exemption number X Corporation Trust Association Other L Year of formation: 1974 M State of legal domicile: **Summary** Part I Briefly describe the organization's mission or most significant activities: PROVIDING FOOD, DIAPERS AND DIAPERING SERVICES, HEATING, AND CLOTHING TO NEEDY AND INDIGENT INDIVIDUALS. PROVIDE RENTAL AND HOMELESS Activities & Governance ASSISTANCE. IN 2019 BECAME AGENT FOR ELDERLY IN PUTNAM, CT. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) ..... 3 13 Number of independent voting members of the governing body (Part VI, line 1b) 4 13 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) . . . 0 Total number of volunteers (estimate if necessary) . . . . . . . . . . . . . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 . . . . 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) . . . . . 243,069 169,027 Revenue 0 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 8,829 8,438 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 251,898 177,465 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 102,154 136,152 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 Expenses Professional fundraising fees (Part IX, column (A), line 11e) . . . . . 0 Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 33,350 35,654 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 135,504 171,806 Revenue less expenses. Subtract line 18 from line 12 . . . . . . . . 116,394 5,659 **Beginning of Current Year** End of Year Total assets (Part X, line 16) . . . 20 381,287 424,695 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 381,287 424,695 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge KAREN OSBREY Sign Signature of officer Date Here KAREN OSBREY, OFFICER Type or print name and title Print/Type preparer's name Preparer's signature Date X Check **Paid** ANTHONY J DE ANGELO 11-07-2023 self-employed XXXXXXXX Preparer Firm's name FORTRESS FIDUCIARY COMPANY LLC Firm's EIN **Use Only** Firm's address PO BOX 2 Phone no. Pomfret CT 06258 203-777-7334

May the IRS discuss this return with the preparer shown above? See instructions

No

Yes

Part IV

06-1587623

### Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	v	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			Α
	VII, VIII, IX, or X as applicable.			
á	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
ŀ	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
(	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
•	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	444		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e		x
f		116		
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a				
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate	14h		
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
00	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
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Part IV	Checklist of Required Schedule	s (continued
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	04-		
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		<u> </u>
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	20		
22	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		X
J-T	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	554		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Form	990 (2022) INTERFAITH HUMAN SERVICES OF PUTNAM	06-15876	23	Р	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		х
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,				
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? $\cdot$		4a		х
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA	R).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	T T	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		_		
	and services provided to the payor?		7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		<b>-</b> -		
	required to file Form 8282?	7-1	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		7e		37
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7 <del>6</del>		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as re	T T	7g		x
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	· ·	79 7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				Λ
	sponsoring organization have excess business holdings at any time during the year?		8		х
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	+	9b		х
10	Section 501(c)(7) organizations. Enter:				
а		0a			
b		0b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	1a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
		1b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b		2b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	1			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	• •	3b			
С	_	3c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	T T	14a		Х
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q	• • • • • • •	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		15		
	excess parachute payment(s) during the year?		15		Х
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		v
10	If "Yes," complete Form 4720, Schedule O.		10		Х
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities				
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	ction A. Governing Body and Management	<u> </u>	<u>· · · · </u>	
00.	otion A. Coverning Body and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		103	140
ıa	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
2	any other officer, director, trustee, or key employee?	2		v
3	Did the organization delegate control over management duties customarily performed by or under the direct			Х
3	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		v
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4 5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
_	Did the organization have members or stockholders?	6		X
6 72	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	•		Х
7a		70		37
_	one or more members of the governing body?	7a		X
b	stockholders, or persons other than the governing body?	7h		37
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		Х
0	the year by the following:			
•	The governing body?	82	v	
a	Each committee with authority to act on behalf of the governing body?	8a 8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	OD	Х	
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		v
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		x
<u> </u>	Titoli B. I Offices (This Section B requests information about policies not required by the internal Nevertue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	162	
		IVa		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		х	
11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a		
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a	x	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a		
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b	x x	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	10b 11a 12a 12b	x x	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	x x x	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?	10b 11a 12a 12b	x x	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	x x x	
b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14	x x x	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a 12a 12b 12c 13 14	x x x	x
b 11a b 12a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	10b 11a 12a 12b 12c 13 14	x x x	
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	10b 11a 12a 12b 12c 13 14	x x x	x
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10b 11a 12a 12b 12c 13 14	x x x	x
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	x x x	x
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10b 11a 12a 12b 12c 13 14	x x x	x
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14	x x x	x
b  11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  **tion C. Disclosure**	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
b  11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  **tion C. Disclosure**	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
b  11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No." go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Connecticut  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
b  11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"  describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Connecticut  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
b  11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe on Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No." go to line 13.  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Connecticut  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x

State the name, address, and telephone number of the person who possesses the organization's books and records.

ANN KATHI PETERSON (860)928-0169, 53 GROVE STREET, PUTNAM, CT 06260

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - · List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)						
(A)	(B)	Position				(D)	(E)	(F)
Name and title	Average			nore than or rson is bot		Reportable	Reportable	Estimated amount
	hours		officer and a director/trustee)			compensation	compensation	of other
	per week					from the organization (W-2/	from related organizations (W-2/	compensation from the
	(list any hours for	Indi or c	Officer	Ke)	Former	1099-MISC/	1099-MISC/	organization and
	related	vidu	g	em	hest	1099-NEC)	1099-NEC)	related organizations
	organizations	Individual trustee or director	Officer Institutional trustee	Key employee	com			
	below	ıstee	trust	) e	pen			
	dotted line)		ee		Former Highest compensated			
					Ň			
(1) EILEEN PIOTROSKI	1.00							
MEMBER			x			0	0	0
(2) SHAWN JOHNSTON	4.00							
IMMEDIATE PAST PRESIDENT AND MEMBER			X			0	0	0
(3) LORI_WAJER	2.00							
VICE PRESIDENT AND MEMBER			X			0	0	0
(4) KRISTA COTE	1.00							
MEMBER			Х			0	0	0_
(5) GARY ST JEAN	1.00							
MEMBER	<b>P</b>		X			0	0	0
(6) BILL GUILLOT	1.00					_	_	_
MEMBER			X			0	0	0
(7) EMILY BARNES	1.00							
MEMBER	1 00		Х			0	0	0
(8) HOLLY ANN GILBERT	1.00		١.,					
MEMBER	7.00		Х			0	0	0
(9) HELEN FERLAND	<u>7.0</u> 0		١.,					
MEMBER	20.00		Х			0	0	0
(10)ANN KATHI PETERSON	20.00		x			0	0	0
SECRETARY/TREASURER AND MEMBER (11)PATRICIA HARRINGTON	2.00		<b>-^</b>			0	0	<u> </u>
MEMBER	2.00		x			0	0	0
(12)KAREN OSBREY	15.00							
PRESIDENT AND MEMBER			x			0	0	0
(13)MARGE GUERIN	1.00		1					
MEMBER			x			0	0	0
(14)								

EEA Form **990** (2022)

	(A) Name and title	(B) Average hours per week	box	, unles	Po eck n ss pe	rson i	han one s both a r/trustee	n	(D)  Reportable compensation from the	(E)  Reportable compensation from related organizations (W-2/		(F) Estimated amo of other compensation from the		
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	1099-MIS 1099-NEC	C/	orgar	om the nization and organizati	
<u>(15)</u>														
<u>(16)</u>														
<u>(17)</u>														
<u>(18)</u>														
<u>(19)</u>														
(20)														
(21)														
(22)_														
(23)						1								
(24)_														
(25)				>										
1b c	Subtotal	ion A						•						
d	Total (add lines 1b and 1c)								0		0			0
2	Total number of individuals (including but not limit	ed to those I	isted a	bove	e) w	ho re	eceive	d mo	ore than \$100,000	of				
	reportable compensation from the organization												Yes N	No
3	Did the organization list any former officer, direct		-				-							
4	employee on line 1a? If "Yes," complete Schedu. For any individual listed on line 1a, is the sum of re											3		X
•	organization and related organizations greater th													
	individual											4		X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	•		-			_					5		X
Secti	on B. Independent Contractors	s, complete	00/100	iaio (	0 101	ouc	n porc	,011		<u> </u>	<u> </u>		-	
1	Complete this table for your five highest compensa	ted independ	dent co	ntra	ctors	s tha	t recei	ived	more than \$100,00	00 of				
-	compensation from the organization. Report comp	ensation for	the cal	lenda	ar ye	ear e	ending	with		nization's ta	k year.			
	(A) Name and business addres	ss							(B)  Description of service	es		(C) Compens	ation	
	and and sacross database									-				
2	Total number of independent contractors (including received more than \$100,000 of compensation from the contractors of the compensation from the contractors of the c	-			se lis	sted	above	) wh	0					

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		Check if Schedule O contains a response of	or no	ote to any line in thi	s Part VIII			🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns	1a					
	b		1b					
ants ints	С	Fundraising events	1c					
ສູ້ອີ	d		1d					
ifts, r Ar	е		1e					
aje Bija	f	All other contributions, gifts, grants,						
Si Si			1f	169,027				
but the	g	Noncash contributions included in		,				
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a-1f	1g	\$				
နှင့်	h				169,027			
				Business Code				
	2a							
<u>i</u>	b							
Serv Tue	С		_					
Program Service Revenue	d		_					
gra Re	е							
P.	f	All other program service revenue						
	g	Total. Add lines 2a-2f						
		Investment income (including dividends, interes						
		other similar amounts)			8,438	8,438		
	4	Income from investment of tax-exempt bond pr	roce	eds				
	5	Royalties						
		(i) Real		(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d	Net rental income or (loss)						
	7a	Gross amount from (i) Securities		(ii) Other				
		sales of assets						
		other than inventory 7a						
	b	Less: cost or other basis						
venue		and sales expenses 7b						
Ver		Gain or (loss) 7c		<u> </u>				
Other Rev	l .	Net gain or (loss)						
je.	8a	Gross income from fundraising						
δ		events (not including \$						
		of contributions reported on line	_					
		1c). See Part IV, line 18	8a					
		Less: direct expenses	8b					
	l .	Net income or (loss) from fundraising events	•					
	9a	Gross income from gaming activities, See Part IV, line 19	0-					
	L		9a					
		Less: direct expenses	9b					
		`	•					
	10a	Gross sales of inventory, less returns and allowances	10a					
	h	<b>F</b>	10a 10b					
	l .	Net income or (loss) from sales of inventory						
			•	Business Code				
s	11a							
Miscellanous Revenue	b		_					
lla /en	C		_			1		
isce Re		All other revenue	_					
Σ		Total. Add lines 11a-11d						
		Total revenue. See instructions			177,465	8,438	0	0

#### Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must complete all	columns. All other orga	nizations must comple	te column (A).	
	Check if Schedule O contains a response or note to	any line in this Part IX			X
Do n	not include amounts reported on lines 6b, 7b,	_ (A)	(B)	(C)	(D)
	Db, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	136,152	136,152		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes		-		
11	Fees for services (nonemployees):	2 532	2 532		
a	Management	2,532	2,532		
b	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.)	27,820	27,820		
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,302		5,302	
23 24	Insurance				
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	(1), a				
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	171,806	166,504	5,302	0
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

**Balance Sheet** 

Part X

06-1587623

INTERFAITH HUMAN SERVICES OF PUTNAM

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 161,943 77,106 2 2 3 Pledges and grants receivable, net ............... 3 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . 6 7 7 8 8 9 Prepaid expenses and deferred charges ........ 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . . . 10a 52,912 10b Less: accumulated depreciation . . . . . . . . . . 10c b 10,875 42,037 42,037 11 217,390 11 258,819 12 12 13 13 14 14 15 3,325 15 3,325 Total assets. Add lines 1 through 15 (must equal line 33) ....... 16 424,695 16 381,287 17 17 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties . . . . . . . . 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 26 0 n Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 27 27 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 29 30 Paid-in or capital surplus, or land, building, or equipment fund ..... 30 Retained earnings, endowment, accumulated income, or other funds ..... 31 31 424,695 381,287 32 424,695 381,287 33 381,287 424,695

EEA Form 990 (2022)

_	1000 (2022) INTERFATIR HOMAN SERVICES OF FOUNAM	00-130/0	,23	1 0	ige 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		177,	465
2	Total expenses (must equal Part IX, column (A), line 25)	2		171,	806
3	Revenue less expenses. Subtract line 2 from line 1	3		5,	659
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		424,	695
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(49,	067)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		381,	287
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	X Separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
EEA			Forn	n <b>990</b> (	(2022)

#### SCHEDULE A (Form 990)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

Name of the organization **Employer identification number** INTERFAITH HUMAN SERVICES OF PUTNAM 06-1587623 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) document? instructions) Yes (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support				1		
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	134,249	99,659	256,671	251,898	169,027	911,504
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	<b>Total.</b> Add lines 1 through 3	134,249	99,659	256,671	251,898	169,027	911,504
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						957,159
6	Public support. Subtract line 5 from line 4.						(45,655)
	on B. Total Support	T				1	
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	(f) Total
7	Amounts from line 4	134,249	99,659	256,671	251,898	169,027	911,504
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	1,494	4,098				5,592
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10		,				917,096
12	Gross receipts from related activities, etc.		•			12	
13	First 5 years. If the Form 990 is for the o						
0 1	organization, check this box and stop her	e	<u> </u>		· · · · · · · ·		
	on C. Computation of Public Suppo			4 1 (0)		4.4	0/
14	Public support percentage for 2022 (line 6					14	0.00 %
15	Public support percentage from 2021 Sch					1/20/ 27 72 272	99.36 %
16a	33 1/3% support test - 2022. If the organ						
<b>L</b>	box and <b>stop here.</b> The organization qua	•	• • •	-			
b	33 1/3% support test - 2021. If the organ						
170	this box and <b>stop here.</b> The organization <b>10%-facts-and-circumstances test - 20</b>	•		-			
17a		•					
	10% or more, and if the organization mee					-	
	Part VI how the organization meets the fa			•	•		_
<b>L</b>	organization						_
b	10%-facts-and-circumstances test - 20	_					
	15 is 10% or more, and if the organization					-	•
	in Part VI how the organization meets the			-	-	•	
19	organization						
18	•						
	instructions		<del></del>	<del></del>			<u> </u>

EEA Schedule A (Form 990) 2022

06-1587623

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
-	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5			_			
	Amounts included on lines 1, 2, and 3						
, u	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Ū	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(u) 2010	(3) 2010	(6) 2020	(4) 2021	(0) 2022	(1) 10141
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	'					
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						<u> </u>
	and 12.)						
14	First 5 years. If the Form 990 is for the or	rganization's fi	rst. second. thi	rd. fourth. or fit	th tax vear as a	a section 5010	c)(3)
	organization, check this box and <b>stop her</b>	•					· · · · · · · · · · · · · · · · · · ·
Secti	on C. Computation of Public Support						
15	Public support percentage for 2022 (line 8			13. column (f))		15	%
16	Public support percentage from 2021 Sch		•			16	<u>%</u>
	on D. Computation of Investment In						
17	Investment income percentage for 2022 (			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2021			-		18	<u>%</u>
19a	33 1/3% support tests - 2022. If the orga						
	17 is not more than 33 1/3%, check this b						
b	33 1/3% support tests - 2021. If the organizat	-	_	-			
	line 18 is not more than 33 1/3%, check this bo						
	Private foundation. If the organization di	-	_			-	_

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	Section	A. All	Supporting	Organizations
----------------------------------------	---------	--------	------------	---------------

Secti	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		163	140
-	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
_	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion	415		
•	despite being controlled or supervised by or in connection with its supported organizations.  Did the organization support any foreign supported organization that does not have an IRS determination	4b		
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	10		
-	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	_		
•	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
00	7? If "Yes," complete Part I of Schedule L (Form 990).  Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
9a	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	Ja		
D	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	35		
J	from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	_		
Cootie	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		V	NI.
4			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
2	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
Ū	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inst	ructio	ns).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedu	le A (Form 990) 2022 INTERFAITH HUMAN SERVICES OF PUTNAM		06-15876	523	Page (
Part	7				
1	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	-		•	
	instructions. All other Type III non-functionally integrated supporting organ	nizati	ons must complete Section		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optional	
1	Net short-term capital gain	1			·
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (optional	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Ye	ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			

emergency temporary reduction (see instructions). 6 7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

EEA Schedule A (Form 990) 2022

4 5

a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedu	e A (Form 990) 2022 INTERFAITH HUMAN SERVICES	OF PUTNAM	06-	158	<b>7623</b> Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continu	ed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex			1	
2	Amounts paid to perform activity that directly furthers exer	ed			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ	izations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in <b>Part</b>	: <b>VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	oonsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
_10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution	ns	Distributable
		LACESS DISTIBUTIONS	Pre-2022		Amount for 2022
1_	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				

Schedule A (Form 990) 2022 EEA

Schedule A (Fo	orm 990) 2022 Page <b>8</b>
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	

#### Schedule B (Form 990)

#### **Schedule of Contributors**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

2022

Name of the organization **Employer identification number** INTERFAITH HUMAN SERVICES OF PUTNAM 06-1587623 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ...........\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

INTERFAITH HUMAN SERVICES OF PUTNAM

Employer identification number 06-1587623

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of	Part i if additional space is n	eeaea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1_	SEE ATTACHED- RELATED  PUTNAM CT AND OTHER ENVIRONS  PUTNAM CT 06260	\$169,027	Person X Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

#### **SCHEDULE D** (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

Name o	of the o	rganization		Employer identification number
INTE	RFAIT	H HUMAN SERVICES OF PUTNAM		06-1587623
Pa	rt I	Organizations Maintaining Donor Advised	Funds or Other Similar Funds or Ac	counts.
		Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2	Aggre	egate value of contributions to (during year)		
3	Aggre	egate value of grants from (during year)		
4	Aggre	egate value at end of year		
5	Did th	ne organization inform all donors and donor advisors in	writing that the assets held in donor advised	
	funds	are the organization's property, subject to the organization	ation's exclusive legal control?	
6		ne organization inform all grantees, donors, and donor a		
	only f	or charitable purposes and not for the benefit of the dor	nor or donor advisor, or for any other purpose	e
		rring impermissible private benefit?		
Par		Conservation Easements.		
		Complete if the organization answered "Yes" of	on Form 990, Part IV, line 7.	
1	Purpo	ose(s) of conservation easements held by the organizat		
	Pr	eservation of land for public use (for example, recreation	on or education) Preservation of a	historically important land area
	Pr	otection of natural habitat	Preservation of a	certified historic structure
	Pr	eservation of open space		
2	Comp	olete lines 2a through 2d if the organization held a qualit	ied conservation contribution in the form of	a conservation
	ease	ment on the last day of the tax year.		Held at the End of the Tax Year
а	Total	number of conservation easements		2a
b	Total	acreage restricted by conservation easements		2b
С		per of conservation easements on a certified historic str		
d		per of conservation easements included in (c) acquired		
		ic structure listed in the National Register		2d
3		per of conservation easements modified, transferred, re		
	tax ye			
4	Numb	per of states where property subject to conservation ea	sement is located	
5		the organization have a written policy regarding the pe		
	violat	ions, and enforcement of the conservation easements it	tholds?	
6	Staff	and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing conserv	ration easements during the year
7	Amou	unt of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservatio	n easements during the year
8	Does	each conservation easement reported on line 2(d) abo	ove satisfy the requirements of section 170(h	)(4)(B)(i)
		ection 170(h)(4)(B)(ii)?		
9		rt XIII, describe how the organization reports conservat		
		ice sheet, and include, if applicable, the text of the footn		
	orgar	nization's accounting for conservation easements.	-	
Par	t III	<b>Organizations Maintaining Collections</b>	of Art, Historical Treasures, or C	Other Similar Assets.
		Complete if the organization answered "Yes" of	on Form 990, Part IV, line 8.	
1a	If the	organization elected, as permitted under FASB ASC 9	58, not to report in its revenue statement and	d balance sheet works
	of art	, historical treasures, or other similar assets held for pu	blic exhibition, education, or research in furth	nerance of public
	servi	ce, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these items.	
b	If the	organization elected, as permitted under FASB ASC 9	58, to report in its revenue statement and ba	lance sheet works of
	art, hi	storical treasures, or other similar assets held for public	exhibition, education, or research in further	rance of public service,
	provi	de the following amounts relating to these items:		
	(i) R	Revenue included on Form 990, Part VIII, line 1		\$
	(ii) A	ssets included in Form 990, Part X		\$
2	If the	organization received or held works of art, historical tre	easures, or other similar assets for financial	gain, provide the
	follow	ring amounts required to be reported under FASB ASC	958 relating to these items:	
а	Reve	nue included on Form 990, Part VIII, line 1		\$
b	Asset	ts included in Form 990. Part X		\$

Par	t III Organizations Maintaining Coll	ections of Art, His	storical Treasures,	or Other Similar As	sets (co	ıntinı	ued)
3	Using the organization's acquisition, accession, ar	nd other records, check a	any of the following that n	nake significant use of its			
	collection items (check all that apply):						
а	☐ Public exhibition	d	Loan or exchange p	rogram			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's collecti	ons and explain how the	y further the organization	n's exempt purpose in Part			
	XIII.						
5	During the year, did the organization solicit or rece	eive donations of art, hist	orical treasures, or other	similar			
	assets to be sold to raise funds rather than to be	maintained as part of the	e organization's collection	1?	. Yes	<b>i</b>	No
Par	t IV Escrow and Custodial Arrange	ments.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.						
1a	Is the organization an agent, trustee, custodian or	other intermediary for co	entributions or other asse	te not			
ıa	included on Form 990, Part X?	· ·			. $\square$ Yes	. 🗆	No
b	If "Yes," explain the arrangement in Part XIII and				. 🗆	' ⊔	
	ii 100, oxplain the arrangement in rate xiii and t	complete the following to		Am	ount		
С	Beginning balance				<u> </u>		
d	Additions during the year						
e	Distributions during the year						
f	Ending balance						
2a	Did the organization include an amount on Form 9				. Yes	· 🗆	No
b	If "Yes," explain the arrangement in Part XIII. Che	ck here if the explanation	n has been provided on F	Part XIII		. 🗖	
Par		·					
	Complete if the organization answ	vered "Yes" on For	m 990, Part IV, line	10.			
	(a)	Current year (b) P	rior year (c) Two years	back (d) Three years back	(e) Four	years b	ack
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and						
	losses						
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the current year	ear end balance (line 1g	, column (a)) held as:				
а	Board designated or quasi-endowment	%					
b	Permanent endowment%						
С	Term endowment%						
	The percentages on lines 2a, 2b, and 2c should ed	qual 100%.					
3a	Are there endowment funds not in the possession	of the organization that	are held and administered	ed for the	ı		
	organization by:					Yes	No
	(i) Unrelated organizations				. 3a(i)		
	(ii) Related organizations				. 3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization:	•			. 3b		
4	Describe in Part XIII the intended uses of the orga		unds.				
Par	t VI Land, Buildings, and Equipmer		000 5 . 11/ 11		5		_
	Complete if the organization answ	vered "Yes" on For	m 990, Part IV, line	11a. See Form 990,	Part X, I	ine 1	Ο.
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book	( value	
		(investment)	(other)	depreciation			
1a	Land						
b	Buildings	_					
C	Leasehold improvements	10,875		10,875			
d	Equipment		10.00-			46	
<u> </u>	Other	Form 000 Part V and I	42,037			42,0	
ı otal.	Add lines 1a through 1e. (Column (d) must equal	гонн ээо, гап х, сошп	IIII (D), IIIIE IUC)			42,0	U 3 7

1.	(a) Description of liability	(b) Book value
(1) Federal incor	me taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) m	ust equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part		er Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part			
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; F	Part X, line	
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		

Schedule D (Form 990) 2022

#### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Form 990, Part IV, line 21 or 22.

2022 Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

INTERFAITH HUMAN SERVICES OF PUTNAM 06-1587623 **General Information on Grants and Assistance** Part I 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) 3 Enter total number of other organizations listed in the line 1 table

Part III can be duplicated if addition	onal space is needed.	•			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
rt IV Supplemental Information. Prov	vide the information re	equired in Part I, I	ine 2; Part III, colum	n (b); and any other addi	tional information.

# SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

**Employer identification number** 

INTERFAITH HUMAN SERVICES OF PUTNAM 06-1587623 01. Officer, directors, etc. family relationship (Part VI, line 2) NO. FURTHER ALL SUCH DOCUMENTS ARE AVAILABLE UPON DEMAND, AND CAN BE VIEWED WITHIN A REASONABLE TIME FRAME OF REQUEST. 02. Organizational document changes (Part VI, line 4) No material changes were made to the operating documents 03. Form 990 governing body review (Part VI, line 11) The return is submitted to the Board for review and analysis prior to filing. A REVIEW IS CONDUCTED EVERY YEAR AND THE RETURN IS CIRCULATED TO EACH BOARD MEMBER 04. Conflict of interest policy compliance (Part VI, line 12c) Kindly see the attached. 05. CEO, executive director, top management comp (Part VI, line 15a) Food purchases are sometimes made at Walmart as prices are lowest there. (Michel Douglas, Wal-Mart manager, is a past board member). He derives no direct financial benefit from his past service on the Board. Price comparisons are made constantly to ensure lowest prices available. All persons serve as volunteers. 06. Other officer or key employee compensation (Part VI, line 15b All persons serve as volunteers. 07. Governing documents, etc, available to public (Part VI, line 19)

SUCH DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON DEMAND AND MAY BE VIEWED WITHIN A

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
INTERFAITH HUMAN SERVICES OF PUTNAM	06-1587623
REASONABLE TIME FRAME OF REQUEST.	
08. Significant program services not listed on prior year return (Part I	II, line 2)
SEE OTHER CONTENT OF THE RETURN AS EXPLAINED HEREIN	
SEE OTHER CONTENT OF THE RETORN AS EXPLAINED HEREIN	
09. Explanation of other changes in net assets or fund balances (Part XI	, line 9)
ODE DVDI NAMION DOD OBVID GUNNODG IN DVDID DAI NACIG	
SEE EXPLANATION FOR OTHER CHANGES IN FUND BALANCES	
10. List of other fees for services expenses (Part IX, line 11g)	
==== (= === === === === === === ===	
PLEASE SEE ATTACHED RETURN	
11. List of other expenses (Part IX, line 24e)	
NONE THIS YEAR	
12. General explanation attachment	
PURCHASES ARE ALSO MADE AT AMAZON IN ADDITION TO OTHER OUTLETS.	

EEA Schedule O (Form 990) 2022

# Form **4562**

Department of the Treasury

Internal Revenue Service

#### **Depreciation and Amortization**

#### (Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Attachment Sequence No. **179** 

Business or activity to which this form relates Identifying number Name(s) shown on return INTERFAITH HUMAN SERVICES OF PUT FORM 990 - 1 06-1587623 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 2 Threshold cost of section 179 property before reduction in limitation (see instructions) ...... 3 4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 6 (a) Description of property (b) Cost (business use only) Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 9 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions . . . . 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 Carryover of disallowed deduction to 2023. Add lines 9 and 10, less line 12 . . . Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 16 Part III MACRS Depreciation (Don't include listed property. See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2022 5,302 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B - Assets Placed in Service During 2022 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction only-see instructions) 19a 3-year property b 5-year property 7-year property **d** 10-year property e 15-year property 20-year property g 25-year property 25 yrs. S/L h Residential rental 27.5 yrs. NMMS/I 27.5 yrs. MM S/L property MM S/L i Nonresidential real 39 yrs. MM S/L property Section C - Assets Placed in Service During 2022 Tax Year Using the Alternative Depreciation System 20a Class life S/L S/L 12 yrs. **b** 12-year c 30-year 30 yrs. MM S/L S/L d 40-vear 40 vrs. Part IV Summary (See instructions.) 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 5,302 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

### Application for Automatic Extension of Time To File an **Exempt Organization Return**

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

#### forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print INTERFAITH HUMAN SERVICES OF PUTNAM 06-1587623 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 53 GROVE STREET filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. PUTNAM CT 06260 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 Application Return Application Return Is For Code Is For Code Form 1041-A Form 990 or Form 990-EZ 01 08 Form 4720 (individual) Form 4720 (other than individual) 03 Form 5227 Form 990-PF 04 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) 07

• The books are in the care of ► ANN KATHI PETERSON, 53 GROVE STREET PUTNAM CT 06260		
Telephone No.▶ 860-928-0169 FAX No.▶		
• If the organization does not have an office or place of business in the United States, check this box		▶ [
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	. If this is	
for the whole group, check this box	attach	
a list with the names and TINs of all members the extension is for.		
1 I request an automatic 6-month extension of time until		
3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and	Ju	•
estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	s
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by		*
using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$
Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE at	nd Form 88	79-TE for payment

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

## Form **8879-TE**

# IRS *e-file* Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning

, 2022, and ending

, 20

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

	Travallua Calvida	Go to www.irs.gov/Forme	56791E for the latest into		
Name o	f filer			EIN or SSN	
	RFAITH HUMAN SERVICES			06-158762	23
Name a	nd title of officer or person subject to	o tax			
	OSBREY, OFFICER				
Part	I │ Type of Return an	d Return Information			
8038-C 3a, 4a, 3b, 4b,	P and Form 5330 filers may en <b>5a, 6a, 7a, 8a, 9a,</b> or <b>10a</b> below	rou are using this Form 8879-TE and ter dollars and cents. For all other for and the amount on that line for the ichever is applicable, blank (do not be more than one line in Part I.	orms, enter whole dollars or e return being filed with th	only. If you check the boild is form was blank, then	ox on line <b>1a, 2a,</b> leave line <b>1b, 2b,</b>
	Form 990 check here		Form 990 Part VIII colum	ın (A) line 12)	. 1b
2a	Form 990-EZ check here		Form 990-EZ, line 9)	• •	
3a	Form 1120-POL check here.		POL, line 22)		
4a	Form 990-PF check here		nent income (Form 990-P		
5a	Form 8868 check here	_	368, line 3c)		
6a	Form 990-T check here		, Part III, line 4)		<del></del>
7a	Form 4720 check here		Part III, line 1)		
8a	Form 5227 check here		of tax year (Form 5227, I		
9a	Form 5330 check here		Part II, line 19)		
10a	Form 8038-CP check here				·
Part	II Declaration and S	ignature Authorization of C			
Under p	penalties of perjury, I declare that	at I am an officer of the abo	ve entity or lam a	person subject to tax w	rith respect to (name
of entity	<i>(</i> )		, (EIN)	and that I have e	examined a copy of the
process the pay electror	sing of the electronic payment o	ss days prior to the payment (settler f taxes to receive confidential inform Il identification number (PIN) as my	ation necessary to answer	inquiries and resolve iss	sues related to
		DUCIARY COMPANY	to enter my	PIN 23456	as my signature
<u></u>		ERO firm name		Enter five numb	ers, but
a ro D fi	gency(ies) regulating charities etum's disclosure consent scree as an officer or person subject to led retum. If I have indicated wi	tax with respect to the entity, I will e thin this return that a copy of the retu	n, I also authorize the afore inter my PIN as my signatu im is being filed with a state	the return is being filed ementioned ERO to enter are on the tax year 2022	I with a state er my PIN on the electronically
0	of the IRS Fed/State program, I	will enter my PIN on the retum's disc	losure consent screen.		
Signatur	re of officer or person subject to tax			Date _11-0	9-2023
Part					
ERO's	<b>EFIN/PIN.</b> Enter your six-digit of (EFIN) followed by your five-digits.	electronic filing identification			
TIGITIDG	(LI IIV) Ioliowed by your live di	git self-selected i iiv.	064598 1	L9587	
			Do n	ot enter all zeros	
am sub		my PIN, which is my signature on the with the requirements of <b>Pub. 410</b>			
ERO's s	ignature			Date 11-07-202	:3
	Do N	ERO Must Retain This ot Submit This Form to the			

## Form **8879-TE**

# IRS *e-file* Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning

, 2022, and ending

Department of the Treasury

Do not send to the IRS. Keep for your records.

	Revenue Service	Go to www	.irs.gov/Form8879TE for the latest information	<u>n.</u>	
Name of	f filer			EIN or SSN	
INTER	FAITH HUMA	N SERVICES OF PUTNAM		06-1587623	
Name ar	nd title of officer or	person subject to tax			
KAREN	OSBREY, C				
Part	I Type o	Return and Return Inform	ation		
Check t 8038-C 3a, 4a, 3b, 4b, applical 1a 2a 3a 4a 5a 6a 7a 8a 9a 10a	the box for the repair and Form 535, 6a, 7a, 8a, 5b, 6b, 7b, 8b, ble line below. If Form 990-EZ (Form 1120-PC) Form 990-PF (Form 8868 cher Form 990-T cher Form 5227 cher Form 5330 cher Form 8038-CF (III Declar penalties of perjuments)	tum for which you are using this For 0 filers may enter dollars and cents a, or 10a below, and the amount of 0b, or 10b, whichever is applicable onot complete more than one line of the comple	m 8879-TE and enter the applicable amount, if an For all other forms, enter whole dollars only. If you hat line for the return being filed with this form blank (do not enter -0-). But, if you entered -0- or in Part I.  Evenue, if any (Form 990, Part VIII, column (A), lievenue, if any (Form 990-EZ, line 9)	you check the box on was blank, then leave on the return, then end on the return, then end on the second of the se	1 line 1a, 2a, e line 1b, 2b, hter -0- on the  1b
interme acknow the date (direct c retum, a 1-888-3 process the payi	diate service production of records of any refund. debit) entry to the and the financial 353-4537 no late sing of the electrical and the flags.	wider, transmitter, or electronic retu- ceipt or reason for rejection of the ti- f applicable, I authorize the U.S. Tre- financial institution account indicate institution to debit the entry to this ac- tran 2 business days prior to the po- poic payment of taxes to receive cor- cted a personal identification number	the amount shown on the copy of the electronic reprint originator (ERO) to send the return to the IRS cansmission, <b>(b)</b> the reason for any delay in processury and its designated Financial Agent to initiated in the tax preparation software for payment of the ecount. To revoke a payment, I must contact the U ayment (settlement) date. I also authorize the final fidential information necessary to answer inquiries or (PIN) as my signature for the electronic return a	and to receive from essing the return or rate an electronic funds the federal taxes owed. S. Treasury Financial institutions invosand resolve issues	the IRS (a) an refund, and (c) swithdrawal don this al Agent at lived in the related to
PIN: ch	eck one box or	y	· ·		
x I	authorize <b>F</b>	RTRESS FIDUCIARY COMPA	to enter my PIN	23456	as my signature
		ERO firm nam	e	Enter five numbers, k	
a <sub>t</sub> re D A fil	gency(ies) regu etum's disclosur as an officer or p led retum. If I ha	ating charities as part of the IRS Fe consent screen. erson subject to tax with respect to the re indicated within this return that a	e indicated within this return that a copy of the return d/State program, I also authorize the aforemention the entity, I will enter my PIN as my signature on the copy of the return is being filed with a state agency the return's disclosure consent screen.	ned ERO to enter my ne tax year 2022 elect	a state PIN on the tronically
Signatur	e of officer or pers	on subject to tax		Date 11-09-2	023
number I certify am sub	EFIN/PIN. Ente (EFIN) followed that the above i	n in accordance with the requireme	fication  064598 19587  Do not enter signature on the 2022 electronically filed return in the of <b>Pub. 4163</b> , Modernized e-File (MeF) Information	ndicated above. I con	
ERO's si	ignature		Date	11-07-2023	
LIVO 2 21			Date		
		ERO Must	Retain This Form - See Instructions		

Do Not Submit This Form to the IRS Unless Requested To Do So

990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2022</b> Page 1
Name(s) as shown on return		FEIN
INTERFAITH HUMAN	SERVICES OF PUTNAM	06-1587623

#### CONTRIBUTIONS AND GIFTS

Description		Amount
PER ATTACHED	\$	169,027
	Total: \$	169,027



990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2022</b> Page 2
Name(s) as shown on return		FEIN
INTERFAITH 1	HUMAN SERVICES OF PUTNAM	06-1587623

#### INVESTMENT INCOME

Description		Amount
NET INVESTEMENT INCOME- BANK	\$	108
NET INVESTMENT INCOME- BROKERAGE		8,330
	Total: \$	8,438



990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2022</b> Page 3
Name(s) as shown on return		FEIN
INTERFAITH HUMAN	SERVICES OF PUTNAM	06-1587623

#### GRANTS IN AID

Description		Amount
_DIRECT_AND_INDIRECT_	\$	136,152
	Total: \$	136,152



990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2022</b> Page 4
Name(s) as shown on return		FEIN
INTERFAITH	HUMAN SERVICES OF PUTNAM	06-1587623

#### OPERATING AND ADMINISTRATIVE EXPENSES

Description	Amount
RENT	\$ 11,475
INSURANCE	3,115
POSTAGE	398
SUPPLIES	2,320
TELEPHONE	1,262
WEBSITE AND INFORMATION	5,227
CLEANING	<u>959</u>
REPAIRS	1,999
MISC	230
PRINTING	<u>835</u>
Total:	\$\$27,820



990	(This page is not filed with the return. It is for your records only.)			
Name(s) as shown on return		FEIN		
INTERFAITH	HUMAN SERVICES OF PUTNAM	06-1587623		

### Other Adjustments

Description		Amount
Losses on investments (unrealized)	\$	1
Convention established to book at market		(54,370)
Add Back Depreciation		5,302
	Total: \$	-49,067



990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2022</b> Page 6
Name(s) as shown on return		FEIN
INTERFAITH :	HUMAN SERVICES OF PUTNAM	06-1587623

#### CONTRIBUTIONS OF FOOD

Description		Amount
MORE THAN ()	\$	50
	Total: \$	50



Form 990 Worksheet	Schedule A, Line 5 - Excess 2% Limitation Contributors			
Workonoot	(This page is not filed with the return. It is for your records only.)	2022		
Name(s) as shown on return		Tax ID Number		
INTERFAITH HUMAN	SERVICES OF PUTNAM	06-1587623		
2% of the amount on Schedu	ile A, Part II, line 11, column (f)		18,342	

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name	2018	2019	2020	2021	2022	Total	Excess contributions
							(col. (f) minus
							the 2% limitation)
SEE ATTACHED- RELATED	134,249	170,404	258,752	243,069	169,027	975,501	957,159

\_\_\_\_957,159



#### \* Item is included in UBIA for Section 199A calculations. See "UBIA" in lower right corner.

Name(s) as shown on return

#### **Depreciation Detail Listing**

Management & General

(This page is not filed with the return. It is for your records only.)

2022

PAGE 1

Social security number/EIN

	NTERFAITH HUMAN SERVICES OF PUTNAM					06	06-1587623								
No.	Description	Date	Cost	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis	Life	Method	Rate	Prior Depreciation	Current Depreciation	Accumulated Depreciation	AMT Current
1	Pre-2021 Office and P	12312020	20,793		100.00			20,793	5	200 DB MQ	22.8	20,793		20,793	
2	Freezers	06012021	12,800		100.00			12,800	5	200 DB HY	32	2,560	4,096	6,656	4,096
3	BACK ROOM IMPROVEMENT	09192021	3,500		100.00			3,500	40	SL MM	2.5	26	87	113	88
4	SHED	09292021	7,500		100.00			7,500	40	SL MM	2.5	55	187	242	188
5	FLOORING	09292021	13,884		100.00			13,884	40	SL MM	2.5	101	347	448	347
5 6	FLOORING PAINTING	09292021	13,884		100.00			13,884		SL MM 200 DB HY	2.5	101 325	347	448 910	347 585
	Totals		61,727					61,727				23,860	5,302	29,162	5,304

5,302

(This page is not filed with the return. It is for your records only.)

2022 Tax ID Number Name(s) as shown on return INTERFAITH HUMAN SERVICES OF PUTNAM 06-1587623 Multi-Form Description Basis Method Life Deduction Form Date 20,793 MGT Pre-2021 Office and Pant 12-31-2020 M 5 MGT 1 Freezers 06-01-2021 12,800 M 5 2,458 MGT 1 BACK ROOM IMPROVEMENTS 09-19-2021 3,500 M 40 87 MGT 1 SHED 09-29-2021 7,500 M 40 187 09-29-2021 FLOORING 13,884 347 MGT 1 40 M MGT 1 PAINTING 09-06-2021 3,250 М 10 468 TOTAL 3,547